



Allama Tasadduq Ilias

Pharmaceutical Production Professional

Career Objective

Aspiring for a **leadership role** in **Pharmaceutical Production department** to leverage my manufacturing expertise, operational excellence and people management skills to drive business growth and organizational success.



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Soft Skills

- Excellent Communication
- Leadership
- Decision Making
- Conflict Management
- Emotional Intelligence
- Teamwork & Delegation

Achievements

- **Reduced manpower around 150 employees** at SMC Enterprise Ltd.
- **Increased per-person productivity to 33%** at SMC Enterprise Ltd.
- **Established Capsules, Micronutrient Powders & ORS production lines** at SMC Enterprise Ltd. in 2020.
- **Increased annual production capacity of ORS from 600 million to 1.2 billion units** from SMC Enterprise Ltd.
- **Contributed to establish the Cephalosporin Manufacturing Facility** at The Acme Laboratories Ltd. in 2012.

Professional Certificate

Title: Certificate in Business Administration (CBA)

Duration: 1 year

Year: 2022

Institution: Bangladesh Skill Bank

Professional Training

- **AI Workshop for Business & Innovation**, AI Academy (Online), 4 days, 2026.
- **Finance for Non-Finance Managers**, Omnisource Bangladesh, 1 day, 2023.

Career Summary

16+ years of working experience in the **Production and Quality Assurance department** as a Production Manager, Deputy Manager, Asst. Manager and other important roles.

Expert in strategic planning, process optimization, performance monitoring, quality management, SAP ERP systems and workforce management.

Vast knowledge on regulatory guidelines.

Work Experience:

Organization : SMC Enterprise Ltd.

Designation : Production Manager

Duration : 8th September, 2024 to till now

Designation : Deputy Manager

Duration : 17th November, 2019 – 7th September, 2024

Duties & Responsibilities:

- Manage end-to-end production operations from raw material dispensing to finished products packaging.
- Plan and execute production schedules to meet business and regulatory requirements.
- Prepare and submit daily, monthly, and quarterly production performance reports.
- Supervise production teams across multiple shifts to ensure operational efficiency.
- Ensure compliance with GMP, quality standards, and regulatory requirements.
- Prepare and review URS, TSR, and commercial specifications for equipment procurement.
- Coordinate machinery selection, qualification, and Factory Acceptance Tests (FAT).
- Review and update BMR, BPR, SOPs, protocols, and production documentation.
- Manage manpower planning, performance evaluation, and annual production budgeting.
- Implement risk management initiatives, CAPA programs, and support audits and inspections.
- Conduct employee training programs and maintain positive industrial relations.

- **Bangladesh Labor Law**, Enroute, 1 day, 2022.
- **ISO 9001:2015 Quality Management System (QMS)**, Bdjobs e-Learning, 12 days, 2022.
- **Negotiation Excellence, the Art of Deal Making**, Omnisource Bangladesh (Online), 2 days, 2021.
- **Leadership Communication and Managerial Excellence**, Sapien Strategy Consulting & Research, 4 days, 2021.
- **Project Management**, PMShuHaRi (Online), 13 days, 2021.
- **Workers Training Course**, Industrial Relation Institute (IRI), 5 days, 2021.
- **Performance Optimization**, Ali Khan Peak Performance Coaching, 2 days, 2019.
- **OSD Manufacturing Technique**, Glatt Systems Pvt. Ltd., 1 day, 2019.
- **Deviation, Human Error & Investigation**, Rob Walker GMP Consultancy Ltd., 1 day, 2017.
- **Working on Sterile Area**, Rob Walker GMP Consultancy Ltd., 1 day, 2016.
- **Basic Expectations of All GMP's**, The Acme Laboratories Ltd., 2 days, 2016.

IT Skills

- MS Office Suite

Languages

- Bangla
- English

Education

M. Pharm
Master of Pharmacy
Result : CGPA 3.60
Year : 2017
Institution : UODA

B.Pharm
Bachelor of Pharmacy
Result : CGPA 3.14
Year : 2008
Institution : Khulna University

Organization : The Acme Laboratories Ltd.
Designation : Deputy Manager
Duration : 1st January, 2019 – 13th November, 2019

Designation : Asst. Manager
Duration : 1st January, 2016 – 31st December, 2018

Designation : Sr. Executive
Duration : 1st January, 2014 – 31st December, 2015

Designation : Executive
Duration : 24th August, 2010 – 31st December, 2013

Duties & Responsibilities:

- Supervised manufacturing and packaging operations of Cephalosporin products (Tablet, Capsule, PFS and Injection).
- Prepared and executed daily and monthly production schedules.
- Handled material management, in-process control, WIP, and batch reconciliation.
- Supervised material usage and productivity tracking.
- Maintained local and international regulatory audits with no major findings.

Organization : General Pharmaceuticals Ltd.
Designation : Officer
Duration : 19th December, 2009 – 18th August, 2010

Duties & Responsibilities:

- Prepared export dossiers and regulatory documents for 28+ international markets.
- Performed in-process quality control and final inspection of export products.
- Ensured GMP compliance and process verification throughout manufacturing.

Personal Information

Date of Birth : 11th September, 1983
Nationality : Bangladeshi (by birth)
Reg. no. (PCB) : A-11568
Permanent Address: Saraskati, Barandali, Keshabpur, Jashore - 7450

References

- 1. Name** : Bashir Ahmed
Organization : Hamdard Lab. (Waqf) BD
Designation : Director, Plant Operation
Email : bahmed.phdu@gmail.com
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Relation : Professional
- 2. Name** : Md. Monirul Islam
Organization : Essential Drugs Company Ltd.
Designation : DGM & Head of Plant
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Relation : Professional



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